

NAVIGATING 2024

24 Essential Strategies To Excel As A Leader

- 1 Demonstrate Ownership**
Own your leadership role, your behavior, decisions and actions.
- 2 Set the Tone**
Create an environment where accountability is valued and expected.
- 3 Ask for Feedback**
Gain insights into your strengths and areas of improvement.
- 4 Practice Humility**
Admit when you're wrong, ask for help, and give credit where it's due.
- 5 Set Clear Expectations**
Define what you expect of your team and hold them accountable for outcomes.
- 6 Navigate Uncertainty**
Lead through ambiguity by identifying opportunities while mitigating risks.
- 7 Strengthen Your Resolve**
Cultivate your tenacity to overcome challenges and setbacks.
- 8 Build Team Resilience**
Support your team to deal with stress and bounce back from adversity.
- 9 Flex Your Style**
Be open to change so you can adapt and evolve how you lead.
- 10 Express Optimism**
Share your excitement about the future to foster a positive work environment.
- 11 Give Clear Feedback**
Provide insights to your team to support their growth and development.
- 12 Celebrate Success**
Recognize individual and team achievements and milestones.
- 13 Foster Cohesion**
Build unity within your team, especially in remote or hybrid work models.
- 14 Encourage Debate**
Create an environment where differing opinions are heard and valued.
- 15 Invest in Relationships**
Make time to build supportive relationships within your team and with peers.
- 16 Cultivate Credibility**
Ensure you deliver on commitments, act with transparency and honesty.
- 17 Support Others**
Promote an ethic of mutual support and collaboration.
- 18 Address Tough Issues**
Don't shy away from hard situations, difficult conversations or decisions.
- 19 Lead by Example**
Inspire others through high standards of behavior and work ethic.
- 20 Connect the Dots**
Help your team understand the big picture and how their work drives the strategy.
- 21 Break Down Silos**
Foster cross-departmental collaboration and work with peers across the organization.
- 22 Think One-Company**
Make decisions that benefit the entire organization, not just yourself or team.
- 23 Be a Good Follower**
Know when to step back and support others when they take the lead.
- 24 Be a Uniter, Not a Divider**
Foster a community of leaders to create a strong leadership culture.