



Dr. Vince Molinaro, Ph.D., is a *New York Times* best-selling author, strategic leadership advisor, speaker, and global expert on leadership accountability.

As founder and CEO of Leadership Contract Inc (LCI), Vince has worked with organizations from start-ups to Fortune 500, in 25 countries and over 80 cities. He and his team equip leaders to navigate critical strategic shifts in their companies by scaling accountability and community.

He is the author of six books, including *The Leadership Contract*, *Accountable Leaders* and *Community of Leaders*. His latest book, *Leading Strategic Shifts*, will be released in early 2027. His books are the foundation of many leadership programs in companies around the world.

As a speaker, Vince brings a unique combination of provocative storytelling, research-based principles, grounded practicality, and the courage to tell it like it is. He was named by All American Speakers Bureau as one of the Top Business Speakers in 2023.

Vince and his teams have designed and delivered many award-winning leadership development programs. The Leadership Contract program is regarded as a top international training program by HR.com and has won several thought leadership awards.

Many leading business publications and podcasts regularly feature Vince's research and ideas on leadership accountability. He shares his insights in his *Gut Check for Leaders* blog and on his *Lead the Future* video podcast.

As a leader, Vince strives to practice what he preaches by setting the tone of accountability every day.